Graham Clark was appointed Superintendent of the Fremont Union High School District (FUHSD) in May 2022. Superintendent Clark has been in education for 25 years, all of which he has spent in FUHSD. He previously served as a high school math teacher, assistant principal, principal and district office administrator. In his former role as Deputy Superintendent, he oversaw administrative services, the bond and technology programs and was a leader in the District’s efforts to implement a 1:1 technology device program.

Rochelle Awuah, a senior at Cupertino High School, is serving as the 2022-2023 Student Board Representative for the Fremont Union High School District. Rochelle is also the co-president of Cupertino High School’s Black Student Union, which she was instrumental in bringing back to the campus, and she participates in a variety of other activities, including the Latinx Student Union, Stagecraft Club and Cupertino’s Actors Theatre. Earlier this year, she received a Youth Appreciation Award from the Optimist Club of De Anza-Cupertino for her work as the Student Board Representative.
Over the last several decades, the FUHS Foundation has supported supplemental opportunities for the students of FUHSD, enhancing the exemplary educational experience that is offered at all five comprehensive high schools. These additional opportunities have allowed students to more fully explore their passions in a variety of interest areas.

Since its inception, the Foundation has raised critical funds for our students and programs, particularly in the areas of art, athletics, drama, STEM enrichment and mental health, while also supporting individual teachers through a yearly grant making process. Learn more at fuhsfoundation.org.
OUTSTANDING ACADEMICS

FUHSD prides itself on a commitment to excellence, equity and ensuring high levels of learning for all students. With an award-winning English Learner program, unparalleled special education services and programs to support students who are struggling, all five FUHSD high schools offer targeted supports and interventions as necessary to help every student achieve essential learning outcomes. Over the years, FUHSD has maintained a strong commitment to the comprehensive high school model, with an emphasis on maintaining a broad range of programs, including visual and performing arts, journalism, world language and career technical education. In addition to our five comprehensive high schools, we offer a variety of programs through Educational Options, including the Middle College program at De Anza College and the Customized Learning Program, in order to best meet the needs of every student and provide individualized pathways to success.

Each year, all eleventh grade students are assessed in the California Assessment of Student Performance and Progress (CAASPP). Data from the 2021-2022 assessment highlights how FUHSD students outperformed their peers across the State in English Language Arts, Mathematics and Science. The majority of FUHSD students continue to meet or exceed the State standards in these three areas. While the CAASPP is just one measure of student learning, we are proud that the dedicated work of our staff ensured student academic achievement remained high despite the challenges of the past few years.

WHO WE ARE

The five high schools of the Fremont Union High School District (FUHSD) serve just under 10,000 students and families across the cities of Cupertino, Sunnyvale, San Jose, Los Altos, Saratoga and Santa Clara. Additionally, the FUHSD Adult School serves another 2,000 students through a range of part time programs offered at a variety of locations throughout our community.
FUHSD is consistently recognized as one of California’s top performing school districts, with district test scores consistently exceeding county, state and national averages. Our students are thriving and are well prepared to succeed post high school.

- 97% earn a diploma in four years
- 80% complete the A through G college requirements for UC/CSU admission
- 43% take Advanced Placement courses and 87% of those students earn a 3 or higher on their AP exams
- 84% enrolled in college immediately after graduation
- 19% enrolled in a community college after graduation
- 48% participate in the visual or performing arts
- 19% participate on an athletic team
- 17 Career Technical Education (CTE) Pathways are available to students in 10 different industry sectors
- Each campus has more than 60 clubs
- 1,256 students earned the California State Seal of Biliteracy in 2022
Over the last two decades, the community served by FUHSD has been incredibly generous in approving several school improvement bonds to help ensure the necessary upkeep and maintenance of our five high school campuses and other educational facilities. Our staff and students are incredibly grateful for this vital support and the beautiful and functional buildings that enhance the teaching and learning which takes place in each of our schools.

Projects completed across the District using these bond funds include:

- Guidance and Student Services buildings at Fremont, Homestead and Lynbrook high schools;
- renovation of the Fremont High School original building and theatre;
- modernization of multiple classroom wings and the academic quad at Monta Vista High School;
- renovation of the athletic fields at Cupertino, Fremont and Lynbrook; and
- a new Adult School located on the District Office campus.

FUHSD is continuing the practice of using bond funds to make our buildings more energy efficient in order to save on general fund operating expenses. FUHSD construction projects have been designed to meet or exceed the requirements of the
California Building Code, Green Building Code and Energy Code. Projects have been designed to exceed energy efficiency standards by 5-10% by utilizing high efficiency lighting and HVAC systems. In 2020, full HVAC assessments were completed at all school sites along with installation of MERV 13 filters to improve the indoor air quality (IAQ) in classrooms.

Over the past ten years, the District has also replaced all natural sports fields with artificial turf and planted drought resistant plants, reducing water consumption by 60%. Over the last three years, FUHSD has installed over 100 EV chargers in the parking lot areas of the five high schools and the District Office. The EV chargers are available to staff and students on school days and the public during the evenings and weekends. FUHSD offers a discounted rate to encourage the use of electric vehicles for transportation to school. This project was funded by a combination of grants from the Bay Area Air Quality Management District and funds from the Measure CC Bond program.

For additional information on the FUHSD Bond Program, including bond history and video tours of completed projects, visit fuhsd.org/bond.
FUHSD seeks to hire and support teachers, staff and school leaders who believe that all students can achieve at high levels, and who are committed to the continuous improvement of their practice to ensure that students do so.

Our emphasis on collaboration, personalized new teacher support, professional development, positive labor relations and sound financial planning has helped the District maintain high levels of employee satisfaction, with a teacher retention rate of 94%.

FUHSD has four full-time new teacher mentors who provide a network of support that is individualized to meet the needs of every teacher. Teachers have dedicated time during the week to collaborate with their colleagues in course-alike teams and staff are able to take advantage of in-house professional development courses created by their peers.
SOCIAL EMOTIONAL SUPPORTS

FUHSD is proud to have four full-time academic school counselors at each of our school sites, along with 25 licensed school therapists, psychologists and social workers to support the mental health needs of both our General Education population and our students with identified disabilities. Our tiered system allows us to use site mental health teams to triage support and provide resources to the students who have the greatest needs.

As part of this tiered system, each high school has a Student Assistance Team (SAT), a multidisciplinary team made up of four school counselors, a school psychologist, school-based therapist, administrator, teachers and lead resource specialist.

The SAT teams meet weekly to collectively brainstorm strategies to support students who are struggling academically, socially and/or emotionally.

In 2007, FUHSD formed a districtwide Student Wellness Council, which has focused on a variety of critical issues since its inception, including student sleep and stress. Dormant during the pandemic, the council will be reconvened in Spring 2023 with a renewed focus on student mental health and nutrition.

FUHSD also provides additional mental health support to students and families through several outside agencies and community partnerships, including Santa Clara County Behavioral Health.

FOCUS ON WELLNESS

FUHSD is in the process of implementing wellness spaces on each of our campuses in partnership with the Santa Clara County Office of Education, with the first space anticipated to open at Cupertino High School in Spring 2023. This work is part of continued efforts under the State of California’s Master Plan for Kid’s Mental Health.
Approximately 89% of FUHSD’s General Fund revenue comes from local sources, including property taxes and the District’s parcel tax, with 85% of those funds going directly to instruction and pupil services.

FUHSD is known for its strong fiscal management, with the highest credit rating (AAA) for a school district from both Moody’s and Standard and Poors. Both our multi-year budget planning and collaborative bargaining and negotiations process provide the District with significant financial stability.
FUHSD ADULT SCHOOL

Serving the community since 1923, the FUHSD Adult School offers programs to enhance the life-long learning opportunities of students with a range of goals. The school’s programs provide support for those who wish to earn a diploma or GED and attend college, train for a career, learn English, become a citizen, gain parenting skills or obtain employment. Enrichment classes are tailored for seniors and community members interested in the arts, dance, fitness and languages. To learn more about the school’s programs or sign up for a class, visit fuhsdadultschool.com.

FUHSD Adult School students did extraordinary work from April 2020 through December 2022.

- 2,281 Students took classes to learn English
- 110 Students took a citizenship class
- 128 Students obtained their Certified Nursing Assistant certification
- 81 Students earned their GED or diploma
- 707 Parents participated with their children in preschool classes
- 480 Seniors stayed connected through Active Adults classes